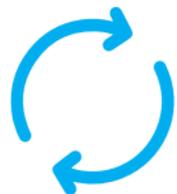




What kind of supervision might a person with a disability require?

Typically, no more than any other employee. Plus, many have a job coach who routinely checks in with employer and employee on work quality. Job coaches match employees to roles for greater work success. Agencies identify where adjustments can be made to create an environment that supports the employee's independence.



Can employees be cross-trained?

Of course! Job coaches provide support as employees learn something new. So, if a role is expanded, the employer has support to help their employee develop new skills.



Have more questions?
Learn more at:

SeeAbilities.org

Hiring Someone With A Disability



Hi, I'm Israel

Frequently Asked Questions



Who trains employees?

Employers train employees like any other new hire with the added support of a job coach who works with the employer and employee throughout the learning process. Job coaches are an ongoing resource to find solutions and help prepare employees for success in their roles.



How will I know if an employee will benefit my team?

Like any other hire, you're taking a chance on an individual. But, our job coaches develop relationships with clients and employers that help them make informed matches that foster success for everyone.



Who is liable for on-the-job injuries?

Preventing injuries and maintaining safety is employers' responsibility, but employment agencies offer support through job audits that help find potential safety issues and mitigate risk for all workers.



Will I know what accommodations are needed before hiring?

There may be times when accommodations can't be foreseen, but employment agency job analyses help you know what you'll need before you hire. Employers may also qualify for funding help for special accommodations.